

Behaviour Management Policy

House of Fun recognises our responsibility to support, understand and manage the behaviour of children in our care in an appropriate way. House of Fun uses effective behaviour management strategies to promote the welfare, enjoyment and safety of children attending House of Fun. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies, and with adults modelling positive behaviour. We recognise that supporting behaviour does not involve a single strategy and that we must develop strategies of support that are appropriate for each child, whilst balancing and maintaining the safety and enjoyment for all children who attend.

House of Fun rules are clearly displayed at every session and are discussed regularly.

Whilst at House of Fun we expect children to:

- Use socially acceptable behaviour
- Comply with House of Fun rules, which are compiled by the children attending the course
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at House of Fun.

Encouraging positive behaviour

At House of Fun positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending our holiday camps.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at House of Fun will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, clear and positive manner
- In the first instance, the child will remind the child that their behaviour is not acceptable
- Staff will discuss why the behaviour displayed is deemed inappropriate
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation

- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour. Should it become necessary then the Operations Manager or Managing Director will contact the child school or any other professional known to the family
- No staff member will ever threaten any punishment that could adversely affect a child's well-being (e.g. withdrawal of food or drink)

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour that pose a risk to themselves, other children, staff or property, House of Fun may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the child where appropriate and with the involvement and approval of parents.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the Operations Manager will be notified, and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If Team Members are not confident about their ability to contain a situation, they should call a senior Team Member or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept filed in the company records of that camp and logged on the post camp debrief meeting notes. Any child who displays concerning behaviour will have an individual file created that will be regularly reviewed by the DSL and Deputy DSL. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at House of Fun.

We will take all reasonable steps to ensure that no child who attends House of Fun receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: House of Fun	Date: January 2024
To be reviewed: January 2025	Signed: Mr M Hilsdon

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2024): Safeguarding and Welfare Requirements: Supporting and understanding children's behaviour [3.59] and Safeguarding Training [3.25].